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*“Counting the Cost”*

*Event ID:  
MN MLC2022*

# Welcome to the People Care & Development Track

## Wednesday

- 3:45 PM | What Do We Mean by “Counting the Cost” and Why Does It Matter?

## Thursday

- 8:30 AM | Reasons for Missionary Attrition
- 1:45 PM | The Cost of Being Chosen: Essential Care Prospective Missionaries Anticipate
- 3:45 PM | Family Readiness: A Practical Tool to Equip Candidates Counting the Cost

## Friday

- 9:00 AM | Let's Count the Cost! Creating an Environment for Growth



**A movement of Christ-centered communities dedicated to MOBILIZING, TRAINING, and MULTIPLYING disciples and churches to meet the physical and spiritual needs of the least reached people groups of the earth.**

**[gogfm.org](http://gogfm.org)**

**Our Father in heaven,**  
may your name be revered as holy. May your  
kingdom come. May your will be done on  
earth as it is in heaven. Give us today our  
daily bread. And forgive us our debts, as we  
also have forgiven our debtors. And do not  
bring us to the time of trial, but rescue us  
from the evil one. AMEN.



# Family Readiness

A Practical Tool to Equip Those  
Counting the Cost

“Whoever comes to me and does not hate father and mother, wife and children, brothers and sisters, yes, and even life itself, cannot be my disciple. Whoever does not carry the cross and follow me cannot be my disciple. For which of you, intending to build a tower, does not first sit down and **count the cost**, to see whether he has enough to complete it?”

**Luke 14: 26 - 28**



“What are some surprising  
relational costs Global  
Workers in Christ carry?”



# Family Readiness Interview & Activities



“We've actually leaned into it. ...We're seeing it more and more as a significant factor in retention, running the gamut from TCK prep to newlywed care to singles needing to work through family of origin issues and ongoing care for parents.”

– Mark Bosscher, SIM USA  
Chief Personnel Officer / General Counsel



- If the candidate has his/her consciousness raised on the issues of closing well at an early point in the journey overseas he/she usually can navigate it well.
- We are interdependent persons, living in community – in a system. What you do/or don't do affects the whole.
- Children's developmental, educational, and medical issues figure into the plan for the whole family, so we want to be on board with the parents from the first application and not at a later time to the disservice of all.

- It is best NOT to ignore the pain loved ones and friends are feeling as you are working towards departing. They may be glad for you, but they are sad for them.
- A question like: “How are you feeling about my leaving?” is proactively opening the door to that pain and entering in. Accepting their sadness and making a plan together to stay in touch goes a long ways.
- Intentionally build a praying community of friends.



# HOW TO: Family Readiness Interview & Activities

- 🧭 “Set the table” for a relaxed, focused conversation.
- 🧭 Ask about: ‘family’, parents, siblings, work, ministries, children’s particulars, other meaningful connections.
- 🧭 Encourage to balance staying connected with some and saying goodbye to others.
- 🧭 Encourage empathy for how others are impacted by their decision to live into their calling.

Plan about 1 hour (depending on schedule) for interview.

- 📍 *If you want to launch well, you need to leave well.*
- 📍 C.R.A.F.T. & MY 360<sup>0</sup> for intentional moments of closure:
  1. Celebration!
  2. Reconciliation
  3. Affirmation
  4. Farewells
  5. Transition

## Card Sort Activity

1. Transfer MY 360 list to cards.
2. Categorize by
  - a. GREEN: high impact to seek honor.
  - b. YELLOW: dependency to seek transition.
  - c. RED: hurting to seek healing.
3. Sort by Closeness (Dunbar: 5 / 15 / 50 / 150)
4. Set C.R.A.F.T. intentions: start closest from green category.
  - a. Repeat for each circle of closeness in each category.
  - b. *We can do what you can do, not what we can't*



## Card Sort Activity (continue)

5. Set end - date to complete process
  - a. Schedule time to lean into process
  - b. Who you are is the result of the sum total of your relationships—enjoyed and endured.
6. As you complete each farewell place card in COMPLETE envelope with a prayer of gratitude, release, and blessing.
  - a. As your end date, place the remainder of cards in the COMPLETE envelope with a prayer of gratitude, release, and blessing.
7. Consider Grief Recovery Method for additional closure.

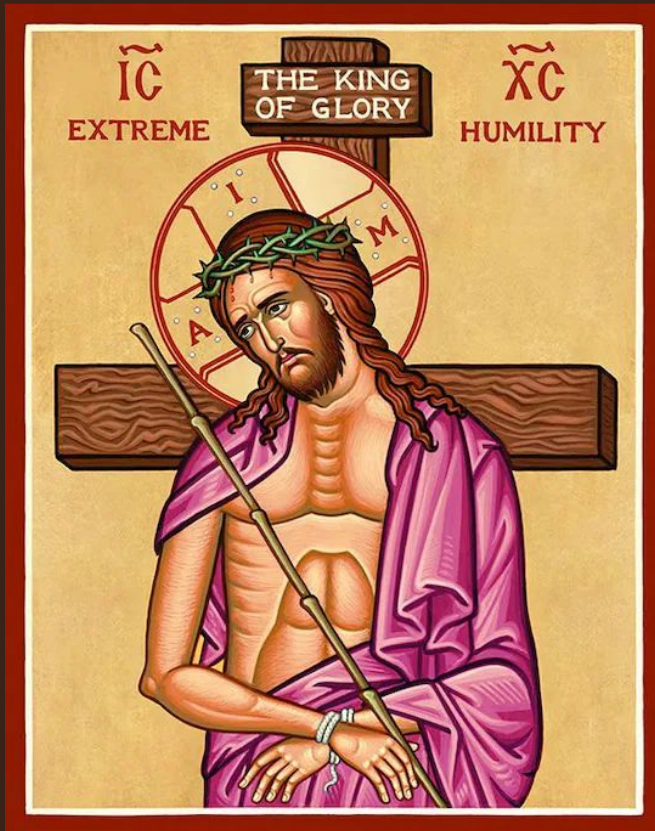


# LET'S PRACTICE: Family Readiness Interview & Activities

“How could these tools  
support you or someone  
you’re helping right now?”

“Whoever comes to me and does not hate father and mother, wife and children, brothers and sisters, yes, and even life itself, cannot be my disciple. Whoever does not carry the cross and follow me cannot be my disciple. For which of you, intending to build a tower, does not first sit down and **count the cost**, to see whether he has enough to complete it?”

**Luke 14: 26 - 28**



Let's pray and ask  
Jesus for a greater  
measure of his  
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we might become  
his disciples.

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